

ESP SALARY SCHEDULES 2022-23

2022-2023  
 Pay Level  
 Slot #  
 Desc  
 Change to Base  
 Days  
 Hours/Day  
 Hours\*Days  
 Addl Per Hr

ID	1E	1F	2	3	4	5	6	7	8	9	10	10A	10B	10C	
UID	UIE	UIF	U02	U03	U04	U05	U06	U07	U08	U09	U10	U40	U41	U42	
Exp. Step															
0-1	15.0000	15.0000	15.0000	15.0000	15.0000	15.3020	15.6417	16.0120	16.6790	17.0605	17.4522	17.8714	18.3151	18.5507	19.0750
2-3	15.0000	15.0000	15.0000	15.0000	15.0000	15.4550	15.7947	16.1650	16.8320	17.2135	17.6052	18.0244	18.4681	18.7037	19.2280
4	15.0000	15.0000	15.0000	15.0000	15.0000	15.6601	15.9997	16.3710	17.0381	17.4196	17.8102	18.2305	18.6742	18.9088	19.4341
5	15.0000	15.0000	15.0000	15.0000	15.1878	15.6601	15.9997	16.3710	17.0381	17.4196	17.8102	18.2305	18.6742	18.9088	19.4341
6	15.5000	15.5000	15.5000	15.5000	15.5000	15.6601	15.9997	16.3710	17.0381	17.4196	17.8102	18.2305	18.6742	18.9088	19.4341
7	15.5000	15.5000	15.5000	15.5000	15.5000	15.6601	15.9997	16.3710	17.0381	17.4196	17.8102	18.2305	18.6742	18.9088	19.4341
8	15.5000	15.5000	15.5000	15.5000	15.5000	15.6601	15.9997	16.3710	17.0381	17.4196	17.8102	18.2305	18.6742	18.9088	19.4341
9	15.5000	15.5000	15.5000	15.5000	15.5000	15.6601	15.9997	16.3710	17.0381	17.4196	17.8102	18.2305	18.6742	18.9088	19.4341
10	15.5000	15.5000	15.5000	15.5000	15.5000	15.6601	15.9997	16.3710	17.0381	17.4196	17.8102	18.2305	18.6742	18.9088	19.4341
11	16.0000	16.0000	16.0000	16.0000	16.0000	16.0000	16.1231	16.4832	17.1615	17.5522	17.9336	18.3651	18.8170	19.0434	19.5779
12	16.0000	16.0000	16.0000	16.0000	16.0000	16.0000	16.2149	16.5648	17.2543	17.6450	18.0458	18.4579	18.9200	19.1464	19.6901
13	16.0000	16.0000	16.0000	16.0000	16.0000	16.0000	16.3384	16.6994	17.3981	17.7990	18.2009	18.6221	19.0740	19.3208	19.8655
14	16.0000	16.0000	16.0000	16.0000	16.0000	16.0000	16.3384	16.6994	17.3981	17.7990	18.2009	18.6221	19.0740	19.3208	19.8655
15	16.0000	16.0000	16.0000	16.0000	16.0000	16.0000	16.3384	16.6994	17.3981	17.7990	18.2009	18.6221	19.0740	19.3208	19.8655
16	16.5000	16.5000	16.5000	16.5000	16.5000	16.5000	16.5240	16.8943	17.5930	17.9836	18.3855	18.8170	19.2698	19.5167	20.0399
17	16.5000	16.5000	16.5000	16.5000	16.5000	16.5000	16.7086	17.1003	17.7888	18.1805	18.5803	19.0128	19.4647	19.7105	20.2358
18	16.5000	16.5000	16.5000	16.5000	16.5000	16.5862	16.9259	17.3053	17.9948	18.3947	18.7976	19.2494	19.6697	19.9481	20.4622
19	16.5000	16.5000	16.5000	16.5000	16.5000	16.6800	17.1615	17.5216	18.2213	18.6221	19.0230	19.4861	19.9277	20.1838	20.6774
20	16.5000	16.5000	16.5000	16.5000	16.5000	16.9248	17.4083	17.8092	18.4569	18.8680	19.2698	19.7431	20.1542	20.4510	20.9243
21	17.0000	17.0000	17.0000	17.0000	17.0000	17.1594	17.6450	18.0458	18.7241	19.1046	19.5371	20.0002	20.3898	20.7295	21.1915
22	17.0000	17.0000	17.0000	17.0000	17.0000	17.4552	17.8918	18.2927	18.9822	19.3820	19.7635	20.2664	20.6683	20.9967	21.4282
23	17.0000	17.0000	17.0000	17.0000	17.0000	17.3573	17.7000	18.1795	18.5803	19.1964	19.6493	20.0308	20.5652	20.9243	21.7056
24	17.0000	17.0000	17.0000	17.2431	17.6450	18.1489	18.4569	18.8374	19.5259	19.9369	20.3184	20.8325	21.2323	21.5414	21.9932
25	17.0000	17.0000	17.0000	17.3564	17.8918	18.4151	18.7445	19.1046	19.7635	20.2164	20.6162	21.1201	21.5200	21.8494	22.2615
26	17.0000	17.0000	17.0000	17.6624	18.1795	18.7241	19.0322	19.4024	20.0920	20.5346	20.8835	21.3976	21.7872	22.1279	22.5695
27	17.0000	17.0000	17.0000	17.9174	18.4263	18.8424	19.2902	19.6697	20.3796	20.8009	21.1711	21.6954	22.0871	22.4043	22.8470
28	17.0000	17.0000	17.0000	18.1724	18.7241	19.0668	19.5881	19.9787	20.6468	21.0793	21.4588	21.9637	22.3747	22.6828	23.1356
29	17.0000	17.0000	17.0000	18.4580	19.0026	19.5677	19.8655	20.2358	20.9447	21.3670	21.7576	22.2523	22.6726	22.9806	23.4121
30	17.0000	17.0000	17.0000	18.7130	19.2586	19.8257	20.1542	20.5448	21.2323	21.6138	22.0453	22.5593	22.9388	23.2478	23.7201
31	17.0000	17.0000	17.0000	19.0088	19.5473	20.1328	20.4306	20.8121	21.4996	21.9320	22.3125	22.8368	23.2172	23.5559	24.0292
32	17.0000	17.0000	17.0564	19.2740	19.7839	20.3898	20.7091	21.0793	21.7780	22.2095	22.6307	23.1254	23.5151	23.8231	24.2658
33	17.8865	17.0000	17.3216	19.5290	20.0920	20.6774	20.9967	21.3670	22.0657	22.4981	22.8776	23.3713	23.8037	24.1220	24.5749
34	18.1415	17.0000	17.5562	19.8146	20.3388	20.7906	21.2945	21.6138	22.3329	22.7950	23.1560	23.6803	24.0904	24.3892	24.8717
35	18.4271	17.3930	17.8112	20.0390	20.6264	21.0660	21.5618	21.9320	22.6420	23.0938	23.4529	23.9873	24.3698	24.6667	25.1501
36	18.6821	17.6888	18.0662	20.3246	20.8835	21.3312	21.8606	22.2095	22.9092	23.3407	23.7415	24.2454	24.6677	24.9543	25.4276
37	18.9371	17.9336	18.2804	20.6102	21.1609	21.5964	22.1279	22.4869	23.2172	23.6497	24.0496	24.5636	24.9339	25.2328	25.6948
38	19.2329	18.2192	18.5762	20.8652	21.4282	21.9126	22.4043	22.7746	23.4947	23.8955	24.2862	24.8105	25.2215	25.5510	25.9825

ESP SALARY SCHEDULES 2022-23

2022-2023  
 Pay Level  
 Slot #  
 Desc  
 Change to Base  
 Days  
 Hours/Day  
 Hours\*Days  
 Addl Per Hr

	10D U43	10X U44	11 U11	11X U45	12 U12	12X U46	13 U13	14 U14	15 U15	16 U16	17 U17	1K UK1	1KA UKA	1KB UKB
Exp. Step														
0-1	19.1576	22.5920	19.2607	22.7154	20.6918	24.4831	22.9612	24.6473	26.0661	27.7114	29.5718	21.7994	22.5848	23.3906
2-3	19.3106	22.7450	19.4137	22.8684	21.0385	24.6361	23.1142	24.8003	26.2191	27.8644	29.7248	21.9524	22.7378	23.5436
4	19.5167	22.9500	19.6248	23.0734	21.2497	24.8421	23.3254	25.0124	26.4262	28.0704	29.9309	22.1564	22.9418	23.7476
5	19.5167	22.9500	19.6248	23.0734	21.2497	24.8421	23.3254	25.0124	26.4262	28.0704	29.9309	22.1564	22.9418	23.7476
6	19.5167	22.9500	19.6248	23.0734	21.2497	24.8421	23.3254	25.0124	26.4262	28.0704	29.9309	22.1564	22.9418	23.7476
7	19.5167	22.9500	19.6248	23.0734	21.2497	24.8421	23.3254	25.0124	26.4262	28.0704	29.9309	22.1564	22.9418	23.7476
8	19.5167	22.9500	19.6248	23.0734	21.2497	24.8421	23.3254	25.0124	26.4262	28.0704	29.9309	22.1564	22.9418	23.7476
9	19.5167	22.9500	19.6248	23.0734	21.2497	24.8421	23.3254	25.0124	26.4262	28.0704	29.9309	22.1564	22.9418	23.7476
10	19.5167	22.9500	19.6248	23.0734	21.2497	24.8421	23.3254	25.0124	26.4262	28.0704	29.9309	22.1564	22.9418	23.7476
11	19.6605	23.1244	19.7635	23.2478	21.4078	25.0369	23.4947	25.1909	26.6200	28.2856	30.1675	22.3298	23.1152	23.9210
12	19.7727	23.2478	19.8757	23.3713	21.5200	25.1705	23.6395	25.3358	26.7750	28.4407	30.3317	22.4522	23.2376	24.0536
13	19.9481	23.4437	20.0399	23.5671	21.7056	25.3858	23.8435	25.5622	27.0106	28.6967	30.6194	22.6562	23.4314	24.2678
14	19.9481	23.4437	20.0399	23.5671	21.7056	25.3858	23.8435	25.5622	27.0106	28.6967	30.6194	22.6562	23.4314	24.2678
15	19.9481	23.4437	20.0399	23.5671	21.7056	25.3858	23.8435	25.5622	27.0106	28.6967	30.6194	22.6562	23.4314	24.2678
16	20.1838	23.6905	20.2776	23.8547	21.9637	25.6734	24.0812	25.7764	27.2473	28.9405	30.8458	22.9010	23.6966	24.5126
17	20.4510	23.9465	20.5540	24.1322	22.2095	25.9621	24.3372	26.0233	27.5145	29.1598	31.1018	23.1560	23.9414	24.7880
18	20.7182	24.2046	20.8121	24.4606	22.4869	26.3109	24.6044	26.2905	27.7817	29.4372	31.3905	23.4416	24.2474	25.0634
19	20.9651	24.5330	21.1222	24.7697	22.7990	26.6516	24.9135	26.5577	28.0908	29.7248	31.6894	23.7476	24.5534	25.3898
20	21.2119	24.8309	21.4282	25.1297	23.1040	27.0218	25.2124	26.8872	28.3784	30.0329	31.9974	24.0536	24.8798	25.6754
21	21.4588	25.1705	21.7586	25.5000	23.4233	27.4125	25.5510	27.1861	28.7283	30.3317	32.3473	24.4208	25.2164	26.0426
22	21.6954	25.5296	22.0963	25.8499	23.7619	27.8123	25.8509	27.4941	29.0567	30.6704	32.6441	24.7574	25.5734	26.3588
23	22.0045	25.7968	22.4359	26.2701	24.1016	28.2142	26.2405	27.8123	29.4066	30.9896	32.9848	25.1042	25.9100	26.7260
24	22.2809	26.1875	22.8062	26.6608	24.4606	28.6559	26.5577	28.1826	29.7565	31.3487	33.3540	25.4714	26.2976	27.1238
25	22.5797	26.4965	23.1560	27.1136	24.8003	29.0363	26.9188	28.5529	30.1359	31.7302	33.7661	25.8590	26.6954	27.5012
26	22.8684	26.8464	23.5467	27.5451	25.1807	29.4984	27.2891	28.9333	30.4756	32.0484	34.1006	26.2466	27.0626	27.8990
27	23.1448	27.1657	23.8853	27.9562	25.5612	29.9095	27.6655	29.2720	30.8550	32.4503	34.4852	26.6648	27.4604	28.2662
28	23.4529	27.5145	24.2556	28.3988	25.8907	30.3521	28.0286	29.6830	31.2569	32.8195	34.8758	27.0116	27.8684	28.6436
29	23.7415	27.8440	24.6463	28.8201	26.2905	30.7795	28.3682	30.0329	31.5955	33.1898	35.2349	27.3992	28.2356	29.0210
30	24.0190	28.1938	24.9951	29.2628	26.6404	31.2365	28.7691	30.4031	31.9566	33.5702	35.5756	27.7868	28.6028	29.4392
31	24.2862	28.5325	25.3654	29.6942	27.0106	31.6373	29.1394	30.7938	32.3768	33.9599	35.9754	28.1846	28.9904	29.8370
32	24.6044	28.8609	25.7050	30.1267	27.3809	32.1004	29.5106	31.1345	32.7063	34.3006	36.3457	28.5518	29.3882	30.1940
33	24.8625	29.1904	26.0855	30.5878	27.7409	32.5421	29.8799	31.4925	33.0970	34.7004	36.7057	28.9598	29.7656	30.5816
34	25.1705	29.5596	26.4557	31.0100	28.1316	32.9633	30.2389	31.8832	33.4672	35.0707	37.0760	29.3576	30.1430	30.9998
35	25.4684	29.8687	26.8362	31.4221	28.4815	33.4050	30.6194	32.2442	33.8161	35.4103	37.4554	29.7044	30.5510	31.3670
36	25.7468	30.2287	27.1952	31.8740	28.8517	33.8161	30.9794	32.6349	34.1975	35.8224	37.8369	30.1124	30.9386	31.7342
37	26.0233	30.5878	27.5655	32.3054	29.2108	34.2485	31.3487	32.9848	34.5566	36.1508	38.2072	30.5204	31.3058	32.1320
38	26.3221	30.9080	27.9154	32.7267	29.5810	34.6800	31.7302	33.3540	34.9268	36.5211	38.5866	30.8468	31.6832	32.5094

ESP SALARY SCHEDULES 2022-23

2022-2023														
Pay Level	1D	1D	1D	1D	1D	1D	1E	1E	1E	1E	1E	1E	1F	1F
Slot #	UA3	UA5	UA9	UB3	UB5	UC5	UA1	UA6	UB6	UC1	UB1	UB7	UA2	UA4
Desc	+ Degree	+ Degree	+Degree 50%	+60 Hours	+60 Hours	+PPP	+ Degree	+ Degree	+60 Hours	+PPP	+60 Hours	+60 Hours	+ Degree	+ Degree
Change to Base	750.00	750.00	375.00	500.00	500.00	250.00	750.00	375.00	250.00	250.00	500.00	500.00	750.00	750.00
Days	196	196	196	196	196	196	188	183	183	188	188	188	188	196
Hours/Day	7.00	7.50	3.75	7.00	7.50	7.50	7.00	3.50	3.50	7.00	7.00	5.75	7.00	7.50
Hours*Days	1372.00	1470.00	735.00	1372.00	1470.00	1470.00	1316.00	640.50	640.50	1316.00	1316.00	1081.00	1316.00	1470.00
Addl Per Hr	0.5466	0.5102	0.2551	0.3644	0.3401	0.1701	0.5699	0.5855	0.3903	0.1900	0.3799	0.4625	0.5699	0.5102
Exp. Step														
0-1	15.5466	15.5102	15.2551	15.3644	15.3401	15.1701	15.5699	15.5855	15.3903	15.1900	15.3799	15.4625	15.5699	15.5102
2-3	15.5466	15.5102	15.2551	15.3644	15.3401	15.1701	15.5699	15.5855	15.3903	15.1900	15.3799	15.4625	15.5699	15.5102
4	15.5466	15.5102	15.2551	15.3644	15.3401	15.1701	15.5699	15.5855	15.3903	15.1900	15.3799	15.4625	15.5699	15.5102
5	15.5466	15.5102	15.2551	15.3644	15.3401	15.1701	15.5699	15.5855	15.3903	15.1900	15.3799	15.4625	15.5699	15.5102
6	16.0466	16.0102	15.7551	15.8644	15.8401	15.6701	16.0699	16.0855	15.8903	15.6900	15.8799	15.9625	16.0699	16.0102
7	16.0466	16.0102	15.7551	15.8644	15.8401	15.6701	16.0699	16.0855	15.8903	15.6900	15.8799	15.9625	16.0699	16.0102
8	16.0466	16.0102	15.7551	15.8644	15.8401	15.6701	16.0699	16.0855	15.8903	15.6900	15.8799	15.9625	16.0699	16.0102
9	16.0466	16.0102	15.7551	15.8644	15.8401	15.6701	16.0699	16.0855	15.8903	15.6900	15.8799	15.9625	16.0699	16.0102
10	16.0466	16.0102	15.7551	15.8644	15.8401	15.6701	16.0699	16.0855	15.8903	15.6900	15.8799	15.9625	16.0699	16.0102
11	16.5466	16.5102	16.2551	16.3644	16.3401	16.1701	16.5699	16.5855	16.3903	16.1900	16.3799	16.4625	16.5699	16.5102
12	16.5466	16.5102	16.2551	16.3644	16.3401	16.1701	16.5699	16.5855	16.3903	16.1900	16.3799	16.4625	16.5699	16.5102
13	16.5466	16.5102	16.2551	16.3644	16.3401	16.1701	16.5699	16.5855	16.3903	16.1900	16.3799	16.4625	16.5699	16.5102
14	16.5466	16.5102	16.2551	16.3644	16.3401	16.1701	16.5699	16.5855	16.3903	16.1900	16.3799	16.4625	16.5699	16.5102
15	16.5466	16.5102	16.2551	16.3644	16.3401	16.1701	16.5699	16.5855	16.3903	16.1900	16.3799	16.4625	16.5699	16.5102
16	17.0466	17.0102	16.7551	16.8644	16.8401	16.6701	17.0699	17.0855	16.8903	16.6900	16.8799	16.9625	17.0699	17.0102
17	17.0466	17.0102	16.7551	16.8644	16.8401	16.6701	17.0699	17.0855	16.8903	16.6900	16.8799	16.9625	17.0699	17.0102
18	17.0466	17.0102	16.7551	16.8644	16.8401	16.6701	17.0699	17.0855	16.8903	16.6900	16.8799	16.9625	17.0699	17.0102
19	17.0466	17.0102	16.7551	16.8644	16.8401	16.6701	17.0699	17.0855	16.8903	16.6900	16.8799	16.9625	17.0699	17.0102
20	17.0466	17.0102	16.7551	16.8644	16.8401	16.6701	17.0699	17.0855	16.8903	16.6900	16.8799	16.9625	17.0699	17.0102
21	17.5466	17.5102	17.2551	17.3644	17.3401	17.1701	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	17.5699	17.5102
22	17.5466	17.5102	17.2551	17.3644	17.3401	17.1701	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	17.5699	17.5102
23	17.5466	17.5102	17.2551	17.3644	17.3401	17.1701	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	17.5699	17.5102
24	17.5466	17.5102	17.2551	17.3644	17.3401	17.1701	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	17.5699	17.5102
25	17.5466	17.5102	17.2551	17.3644	17.3401	17.1701	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	17.5699	17.5102
26	17.5466	17.5102	17.2551	17.3644	17.3401	17.1701	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	17.5699	17.5102
27	17.5466	17.5102	17.2551	17.3644	17.3401	17.1701	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	17.5699	17.5102
28	17.5466	17.5102	17.2551	17.3644	17.3401	17.1701	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	17.5699	17.5102
29	17.5466	17.5102	17.2551	17.3644	17.3401	17.1701	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	17.5699	17.5102
30	17.5466	17.5102	17.2551	17.3644	17.3401	17.1701	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	17.5699	17.5102
31	17.5466	17.5102	17.2551	17.3644	17.3401	17.1701	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	17.5699	17.5102
32	17.5466	17.5102	17.2551	17.3644	17.3401	17.1701	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	17.6263	17.5666
33	18.4331	18.3967	18.1416	18.2509	18.2266	18.0566	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	17.8915	17.8318
34	18.6881	18.6517	18.3966	18.5059	18.4816	18.3116	17.5699	17.5855	17.3903	17.1900	17.3799	17.4625	18.1261	18.0664
35	18.9737	18.9373	18.6822	18.7915	18.7672	18.5972	17.9629	17.9785	17.7833	17.5830	17.7729	17.8555	18.3811	18.3214
36	19.2287	19.1923	18.9372	19.0465	19.0222	18.8522	18.2587	18.2743	18.0791	17.8788	18.0687	18.1513	18.6361	18.5764
37	19.4837	19.4473	19.1922	19.3015	19.2772	19.1072	18.5035	18.5191	18.3239	18.1236	18.3135	18.3961	18.8503	18.7906
38	19.7795	19.7431	19.4880	19.5973	19.5730	19.4030	18.7891	18.8047	18.6095	18.4092	18.5991	18.6817	19.1461	19.0864

ESP SALARY SCHEDULES 2022-23

2022-2023

Pay Level	1F	1F	1F	1F	1F	1K	1K	1K	1KA	1KA	1KB	1KB	11
Slot #	UA7	UB4	UB2	UC2	UC4	UK2	UK3	UK4	UK5	UK6	UK7	UK8	U61
Desc	+ Degree	+60 Hours	+60 Hours	+PPP	+PPP	1K w Assoc	1K w Bach	1K w Mast	1KA w Assoc	1KA w Bach	1KB w Assoc	1KB w Bach	Associates
Change to Base	750.00	500.00	500.00	250.00	250.00	591.00	1181.00	1477.00	591.00	1181.00	591.00	1181.00	591.00
Days	254	196	188	188	196	188	188	188	188	188	188	188	252
Hours/Day	7.50	7.50	7.00	7.00	7.50	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.50
Hours*Days	1905.00	1470.00	1316.00	1316.00	1470.00	1316.00	1316.00	1316.00	1316.00	1316.00	1316.00	1316.00	1890.00
Addl Per Hr	0.3937	0.3401	0.3799	0.1900	0.1701	0.4491	0.8974	1.1223	0.4491	0.8974	0.4491	0.8974	0.3127
Exp. Step													
0-1	15.3937	15.3401	15.3799	15.1900	15.1701	22.2485	22.6968	22.9217	23.0339	23.4822	23.8397	24.2880	19.5734
2-3	15.3937	15.3401	15.3799	15.1900	15.1701	22.4015	22.8498	23.0747	23.1869	23.6352	23.9927	24.4410	19.7264
4	15.3937	15.3401	15.3799	15.1900	15.1701	22.6055	23.0538	23.2787	23.3909	23.8392	24.1967	24.6450	19.9375
5	15.3937	15.3401	15.3799	15.1900	15.1701	22.6055	23.0538	23.2787	23.3909	23.8392	24.1967	24.6450	19.9375
6	15.8937	15.8401	15.8799	15.6900	15.6701	22.6055	23.0538	23.2787	23.3909	23.8392	24.1967	24.6450	19.9375
7	15.8937	15.8401	15.8799	15.6900	15.6701	22.6055	23.0538	23.2787	23.3909	23.8392	24.1967	24.6450	19.9375
8	15.8937	15.8401	15.8799	15.6900	15.6701	22.6055	23.0538	23.2787	23.3909	23.8392	24.1967	24.6450	19.9375
9	15.8937	15.8401	15.8799	15.6900	15.6701	22.6055	23.0538	23.2787	23.3909	23.8392	24.1967	24.6450	19.9375
10	15.8937	15.8401	15.8799	15.6900	15.6701	22.6055	23.0538	23.2787	23.3909	23.8392	24.1967	24.6450	19.9375
11	16.3937	16.3401	16.3799	16.1900	16.1701	22.7789	23.2272	23.4521	23.5643	24.0126	24.3701	24.8184	20.0762
12	16.3937	16.3401	16.3799	16.1900	16.1701	22.9013	23.3496	23.5745	23.6867	24.1350	24.5027	24.9510	20.1884
13	16.3937	16.3401	16.3799	16.1900	16.1701	23.1053	23.5536	23.7785	23.8805	24.3288	24.7169	25.1652	20.3526
14	16.3937	16.3401	16.3799	16.1900	16.1701	23.1053	23.5536	23.7785	23.8805	24.3288	24.7169	25.1652	20.3526
15	16.3937	16.3401	16.3799	16.1900	16.1701	23.1053	23.5536	23.7785	23.8805	24.3288	24.7169	25.1652	20.3526
16	16.8937	16.8401	16.8799	16.6900	16.6701	23.3501	23.7984	24.0233	24.1457	24.5940	24.9617	25.4100	20.5903
17	16.8937	16.8401	16.8799	16.6900	16.6701	23.6051	24.0534	24.2783	24.3905	24.8388	25.2371	25.6854	20.8667
18	16.8937	16.8401	16.8799	16.6900	16.6701	23.8907	24.3390	24.5639	24.6965	25.1448	25.5125	25.9608	21.1248
19	16.8937	16.8401	16.8799	16.6900	16.6701	24.1967	24.6450	24.8699	25.0025	25.4508	25.8389	26.2872	21.4349
20	16.8937	16.8401	16.8799	16.6900	16.6701	24.5027	24.9510	25.1759	25.3289	25.7772	26.1245	26.5728	21.7409
21	17.3937	17.3401	17.3799	17.1900	17.1701	24.8699	25.3182	25.5431	25.6655	26.1138	26.4917	26.9400	22.0713
22	17.3937	17.3401	17.3799	17.1900	17.1701	25.2065	25.6548	25.8797	26.0225	26.4708	26.8079	27.2562	22.4090
23	17.3937	17.3401	17.3799	17.1900	17.1701	25.5533	26.0016	26.2265	26.3591	26.8074	27.1751	27.6234	22.7486
24	17.3937	17.3401	17.3799	17.1900	17.1701	25.9205	26.3688	26.5937	26.7467	27.1950	27.5729	28.0212	23.1189
25	17.3937	17.3401	17.3799	17.1900	17.1701	26.3081	26.7564	26.9813	27.1445	27.5928	27.9503	28.3986	23.4687
26	17.3937	17.3401	17.3799	17.1900	17.1701	26.6957	27.1440	27.3689	27.5117	27.9600	28.3481	28.7964	23.8594
27	17.3937	17.3401	17.3799	17.1900	17.1701	27.1139	27.5622	27.7871	27.9095	28.3578	28.7153	29.1636	24.1980
28	17.3937	17.3401	17.3799	17.1900	17.1701	27.4607	27.9090	28.1339	28.3175	28.7658	29.0927	29.5410	24.5683
29	17.3937	17.3401	17.3799	17.1900	17.1701	27.8483	28.2966	28.5215	28.6847	29.1330	29.4701	29.9184	24.9590
30	17.3937	17.3401	17.3799	17.1900	17.1701	28.2359	28.6842	28.9091	29.0519	29.5002	29.8883	30.3366	25.3078
31	17.3937	17.3401	17.3799	17.1900	17.1701	28.6337	29.0820	29.3069	29.4395	29.8878	30.2861	30.7344	25.6781
32	17.4501	17.3965	17.4363	17.2464	17.2265	29.0009	29.4492	29.6741	29.8373	30.2856	30.6431	31.0914	26.0177
33	17.7153	17.6617	17.7015	17.5116	17.4917	29.4089	29.8572	30.0821	30.2147	30.6630	31.0307	31.4790	26.3982
34	17.9499	17.8963	17.9361	17.7462	17.7263	29.8067	30.2550	30.4799	30.5921	31.0404	31.4489	31.8972	26.7684
35	18.2049	18.1513	18.1911	18.0012	17.9813	30.1535	30.6018	30.8267	31.0001	31.4484	31.8161	32.2644	27.1489
36	18.4599	18.4063	18.4461	18.2562	18.2363	30.5615	31.0098	31.2347	31.3877	31.8360	32.1833	32.6316	27.5079
37	18.6741	18.6205	18.6603	18.4704	18.4505	30.9695	31.4178	31.6427	31.7549	32.2032	32.5811	33.0294	27.8782
38	18.9699	18.9163	18.9561	18.7662	18.7463	31.2959	31.7442	31.9691	32.1323	32.5806	32.9585	33.4068	28.2281

ESP SALARY SCHEDULES 2022-23

2022-2023														
Pay Level	11	11	12	12	12	12	12	12	12	12	12	12	12X	13
Slot #	U62	U63	U55	U83	U56	U57	U65	U66	U67	U68	U69	U70	U71	U72
Desc	Bachelors	Masters	Associates	Associates	Bachelors	Bachelors	Bachelors	Bachelors	Masters	Masters	Masters	12*258/217	Bachelors	Associates
Change to Base	1181.00	1477.00	591.00	591.00	1181.00	1181.00	1181.00	1181.00	1477.00	1477.00	1477.00		1181.00	591.00
Days	252	252	188	252	188.00	196.00	252	217	252	217	196	217	252	252
Hours/Day	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50
Hours*Days	1890.00	1890.00	1410.00	1890.00	1410.00	1470.00	1890.00	1627.50	1890.00	1627.50	1470.00	1627.50	1890.00	1890.00
Addl Per Hr	0.6249	0.7815	0.4191	0.3127	0.8376	0.8034	0.6249	0.7257	0.7815	0.9075	1.0048		0.6249	0.3127
Exp. Step														
0-1	19.8856	20.0422	21.1109	21.0045	21.5294	21.4952	21.3167	21.4175	21.4733	21.5993	21.6966	24.2688	25.1080	23.2739
2-3	20.0386	20.1952	21.4576	21.3512	21.8761	21.8419	21.6634	21.7642	21.8200	21.9460	22.0433	24.4218	25.2610	23.4269
4	20.2497	20.4063	21.6688	21.5624	22.0873	22.0531	21.8746	21.9754	22.0312	22.1572	22.2545	24.6258	25.4670	23.6381
5	20.2497	20.4063	21.6688	21.5624	22.0873	22.0531	21.8746	21.9754	22.0312	22.1572	22.2545	24.6258	25.4670	23.6381
6	20.2497	20.4063	21.6688	21.5624	22.0873	22.0531	21.8746	21.9754	22.0312	22.1572	22.2545	24.6258	25.4670	23.6381
7	20.2497	20.4063	21.6688	21.5624	22.0873	22.0531	21.8746	21.9754	22.0312	22.1572	22.2545	24.6258	25.4670	23.6381
8	20.2497	20.4063	21.6688	21.5624	22.0873	22.0531	21.8746	21.9754	22.0312	22.1572	22.2545	24.6258	25.4670	23.6381
9	20.2497	20.4063	21.6688	21.5624	22.0873	22.0531	21.8746	21.9754	22.0312	22.1572	22.2545	24.6258	25.4670	23.6381
10	20.2497	20.4063	21.6688	21.5624	22.0873	22.0531	21.8746	21.9754	22.0312	22.1572	22.2545	24.6258	25.4670	23.6381
11	20.3884	20.5450	21.8269	21.7205	22.2454	22.2112	22.0327	22.1335	22.1893	22.3153	22.4126	24.8196	25.6618	23.8074
12	20.5006	20.6572	21.9391	21.8327	22.3576	22.3234	22.1449	22.2457	22.3015	22.4275	22.5248	24.9726	25.7954	23.9522
13	20.6648	20.8214	22.1247	22.0183	22.5432	22.5090	22.3305	22.4313	22.4871	22.6131	22.7104	25.1868	26.0107	24.1562
14	20.6648	20.8214	22.1247	22.0183	22.5432	22.5090	22.3305	22.4313	22.4871	22.6131	22.7104	25.1868	26.0107	24.1562
15	20.6648	20.8214	22.1247	22.0183	22.5432	22.5090	22.3305	22.4313	22.4871	22.6131	22.7104	25.1868	26.0107	24.1562
16	20.9025	21.0591	22.3828	22.2764	22.8013	22.7671	22.5886	22.6894	22.7452	22.8712	22.9685	25.4928	26.2983	24.3939
17	21.1789	21.3355	22.6286	22.5222	23.0471	23.0129	22.8344	22.9352	22.9910	23.1170	23.2143	25.7784	26.5870	24.6499
18	21.4370	21.5936	22.9060	22.7996	23.3245	23.2903	23.1118	23.2126	23.2684	23.3944	23.4917	26.1048	26.9358	24.9171
19	21.7471	21.9037	23.2181	23.1117	23.6366	23.6024	23.4239	23.5247	23.5805	23.7065	23.8038	26.4618	27.2765	25.2262
20	22.0531	22.2097	23.5231	23.4167	23.9416	23.9074	23.7289	23.8297	23.8855	24.0115	24.1088	26.8392	27.6467	25.5251
21	22.3835	22.5401	23.8424	23.7360	24.2609	24.2267	24.0482	24.1490	24.2048	24.3308	24.4281	27.1962	28.0374	25.8637
22	22.7212	22.8778	24.1810	24.0746	24.5995	24.5653	24.3868	24.4876	24.5434	24.6694	24.7667	27.6042	28.4372	26.1636
23	23.0608	23.2174	24.5207	24.4143	24.9392	24.9050	24.7265	24.8273	24.8831	25.0091	25.1064	28.0020	28.8391	26.5532
24	23.4311	23.5877	24.8797	24.7733	25.2982	25.2640	25.0855	25.1863	25.2421	25.3681	25.4654	28.4304	29.2808	26.8704
25	23.7809	23.9375	25.2194	25.1130	25.6379	25.6037	25.4252	25.5260	25.5818	25.7078	25.8051	28.8282	29.6612	27.2315
26	24.1716	24.3282	25.5998	25.4934	26.0183	25.9841	25.8056	25.9064	25.9622	26.0882	26.1855	29.2872	30.1233	27.6018
27	24.5102	24.6668	25.9803	25.8739	26.3988	26.3646	26.1861	26.2869	26.3427	26.4687	26.5660	29.7258	30.5344	27.9782
28	24.8805	25.0371	26.3098	26.2034	26.7283	26.6941	26.5156	26.6164	26.6722	26.7982	26.8955	30.1134	30.9770	28.3413
29	25.2712	25.4278	26.7096	26.6032	27.1281	27.0939	26.9154	27.0162	27.0720	27.1980	27.2953	30.5826	31.4044	28.6809
30	25.6200	25.7766	27.0595	26.9531	27.4780	27.4438	27.2653	27.3661	27.4219	27.5479	27.6452	31.0008	31.8614	29.0818
31	25.9903	26.1469	27.4297	27.3233	27.8482	27.8140	27.6355	27.7363	27.7921	27.9181	28.0154	31.4190	32.2622	29.4521
32	26.3299	26.4865	27.8000	27.6936	28.2185	28.1843	28.0058	28.1066	28.1624	28.2884	28.3857	31.8576	32.7253	29.8233
33	26.7104	26.8670	28.1600	28.0536	28.5785	28.5443	28.3658	28.4666	28.5224	28.6484	28.7457	32.2860	33.1670	30.1926
34	27.0806	27.2372	28.5507	28.4443	28.9692	28.9350	28.7565	28.8573	28.9131	29.0391	29.1364	32.7450	33.5882	30.5516
35	27.4611	27.6177	28.9006	28.7942	29.3191	29.2849	29.1064	29.2072	29.2630	29.3890	29.4863	33.1530	34.0299	30.9321
36	27.8201	27.9767	29.2708	29.1644	29.6893	29.6551	29.4766	29.5774	29.6332	29.7592	29.8565	33.5814	34.4410	31.2921
37	28.1904	28.3470	29.6299	29.5235	30.0484	30.0142	29.8357	29.9365	29.9923	30.1183	30.2156	34.0200	34.8734	31.6614
38	28.5403	28.6969	30.0001	29.8937	30.4186	30.3844	30.2059	30.3067	30.3625	30.4885	30.5858	34.4382	35.3049	32.0429

ESP SALARY SCHEDULES 2022-23

2022-2023												
Pay Level	13	13	14	14	14	15	15	15	15	16	16	16
Slot #	U73	U74	U76	U77	U78	U80	U81	U82	U83	U84	U85	U86
Desc	Bachelors	Masters	Associates	Bachelors	Masters	Associates	Bachelors	Masters	Specialist	Associates	Bachelors	Masters
<b>Change to Base</b>	1181.00	1477.00	591.00	1181.00	1477.00	591.00	1181.00	1477.00	1826.00	591.00	1181.00	1477.00
<b>Days</b>	252	252	252	252	252	252	252	252	252	252	252	252
<b>Hours/Day</b>	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.5000	7.5000	7.50	7.50	7.50
<b>Hours*Days</b>	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00
<b>Addl Per Hr</b>	0.6249	0.7815	0.3127	0.6249	0.7815	0.3127	0.6249	0.7815	0.9661	0.3127	0.6249	0.7815
<b>Exp. Step</b>												
0-1	23.5861	23.7427	24.9600	25.2722	25.4288	26.3788	26.6910	26.8476	27.0322	28.0241	28.3363	28.4929
2-3	23.7391	23.8957	25.1130	25.4252	25.5818	26.5318	26.8440	27.0006	27.1852	28.1771	28.4893	28.6459
4	23.9503	24.1069	25.3251	25.6373	25.7939	26.7389	27.0511	27.2077	27.3923	28.3831	28.6953	28.8519
5	23.9503	24.1069	25.3251	25.6373	25.7939	26.7389	27.0511	27.2077	27.3923	28.3831	28.6953	28.8519
6	23.9503	24.1069	25.3251	25.6373	25.7939	26.7389	27.0511	27.2077	27.3923	28.3831	28.6953	28.8519
7	23.9503	24.1069	25.3251	25.6373	25.7939	26.7389	27.0511	27.2077	27.3923	28.3831	28.6953	28.8519
8	23.9503	24.1069	25.3251	25.6373	25.7939	26.7389	27.0511	27.2077	27.3923	28.3831	28.6953	28.8519
9	23.9503	24.1069	25.3251	25.6373	25.7939	26.7389	27.0511	27.2077	27.3923	28.3831	28.6953	28.8519
10	23.9503	24.1069	25.3251	25.6373	25.7939	26.7389	27.0511	27.2077	27.3923	28.3831	28.6953	28.8519
11	24.1196	24.2762	25.5036	25.8158	25.9724	26.9327	27.2449	27.4015	27.5861	28.5983	28.9105	29.0671
12	24.2644	24.4210	25.6485	25.9607	26.1173	27.0877	27.3999	27.5565	27.7411	28.7534	29.0656	29.2222
13	24.4684	24.6250	25.8749	26.1871	26.3437	27.3233	27.6355	27.7921	27.9767	29.0094	29.3216	29.4782
14	24.4684	24.6250	25.8749	26.1871	26.3437	27.3233	27.6355	27.7921	27.9767	29.0094	29.3216	29.4782
15	24.4684	24.6250	25.8749	26.1871	26.3437	27.3233	27.6355	27.7921	27.9767	29.0094	29.3216	29.4782
16	24.7061	24.8627	26.0891	26.4013	26.5579	27.5600	27.8722	28.0288	28.2134	29.2532	29.5654	29.7220
17	24.9621	25.1187	26.3360	26.6482	26.8048	27.8272	28.1394	28.2960	28.4806	29.4725	29.7847	29.9413
18	25.2293	25.3859	26.6032	26.9154	27.0720	28.0944	28.4066	28.5632	28.7478	29.7499	30.0621	30.2187
19	25.5384	25.6950	26.8704	27.1826	27.3392	28.4035	28.7157	28.8723	29.0569	30.0375	30.3497	30.5063
20	25.8373	25.9939	27.1999	27.5121	27.6687	28.6911	29.0033	29.1599	29.3445	30.3456	30.6578	30.8144
21	26.1759	26.3325	27.4988	27.8110	27.9676	29.0410	29.3532	29.5098	29.6944	30.6444	30.9566	31.1132
22	26.4758	26.6324	27.8068	28.1190	28.2756	29.3694	29.6816	29.8382	30.0228	30.9831	31.2953	31.4519
23	26.8654	27.0220	28.1250	28.4372	28.5938	29.7193	30.0315	30.1881	30.3727	31.3023	31.6145	31.7711
24	27.1826	27.3392	28.4953	28.8075	28.9641	30.0692	30.3814	30.5380	30.7226	31.6614	31.9736	32.1302
25	27.5437	27.7003	28.8656	29.1778	29.3344	30.4486	30.7608	30.9174	31.1020	32.0429	32.3551	32.5117
26	27.9140	28.0706	29.2460	29.5582	29.7148	30.7883	31.1005	31.2571	31.4417	32.3611	32.6733	32.8299
27	28.2904	28.4470	29.5847	29.8969	30.0535	31.1677	31.4799	31.6365	31.8211	32.7630	33.0752	33.2318
28	28.6535	28.8101	29.9957	30.3079	30.4645	31.5696	31.8818	32.0384	32.2230	33.1322	33.4444	33.6010
29	28.9931	29.1497	30.3456	30.6578	30.8144	31.9082	32.2204	32.3770	32.5616	33.5025	33.8147	33.9713
30	29.3940	29.5506	30.7158	31.0280	31.1846	32.2693	32.5815	32.7381	32.9227	33.8829	34.1951	34.3517
31	29.7643	29.9209	31.1065	31.4187	31.5753	32.6895	33.0017	33.1583	33.3429	34.2726	34.5848	34.7414
32	30.1355	30.2921	31.4472	31.7594	31.9160	33.0190	33.3312	33.4878	33.6724	34.6133	34.9255	35.0821
33	30.5048	30.6614	31.8052	32.1174	32.2740	33.4097	33.7219	33.8785	34.0631	35.0131	35.3253	35.4819
34	30.8638	31.0204	32.1959	32.5081	32.6647	33.7799	34.0921	34.2487	34.4333	35.3834	35.6956	35.8522
35	31.2443	31.4009	32.5569	32.8691	33.0257	34.1288	34.4410	34.5976	34.7822	35.7230	36.0352	36.1918
36	31.6043	31.7609	32.9476	33.2598	33.4164	34.5102	34.8224	34.9790	35.1636	36.1351	36.4473	36.6039
37	31.9736	32.1302	33.2975	33.6097	33.7663	34.8693	35.1815	35.3381	35.5227	36.4635	36.7757	36.9323
38	32.3551	32.5117	33.6667	33.9789	34.1355	35.2395	35.5517	35.7083	35.8929	36.8338	37.1460	37.3026